

**The Hammocks at Jeremy Inlet**  
**Board Member Code of Conduct Agreement**  
**Rev C. March 2021**

The Hammocks at Jeremy Inlet (The "Association") Board of Directors will use its best efforts at all times to make decisions that are consistent with high principles and to maintain, protect and enhance the value of the Association's assets and quality of life. This Board Member Code of Conduct Agreement outlines the core principles we must honor as a Board member to perform our duties in the best interest of our Association and to maintain and enforce a high level of professionalism and decorum when managing and/or participating in our Association's governing structure.

**As a Hammocks POA Board Member, I WILL:**

- Work within the scope of my authority as determined by the law and the Association's governing documents, including our Bylaws, Restrictive Covenants and Design Guidelines.
- Always strive to serve the Association's best interests and put my own personal interests aside.
- Carry out my responsibilities with impartiality and objectivity.
- Prepare for, attend and participate in Board meetings regularly, either in-person or remotely.
- Make decisions for the Association using sound judgment and due diligence.
- Always support the decisions made as a Board to our members and not share a dissenting personal viewpoint.
- Disclose potential conflicts of interest and recuse myself from the discussion and vote if one exists.

**As a Hammocks POA Board Member, I WILL NOT:**

- Support or promote any action or behavior that breaches the law or regulatory requirement.
- Disclose confidential information to any party outside of the Board unless given authorization by the full Board to do so.
- Share to any third party any discussions, observations or opinions made during Board meetings.
- Reveal personal information about any homeowner, resident, or Board member.
- Use Association funds for personal use without authorization.
- Exploit my position as a Board member for personal gain.
- Directly or indirectly accept gifts from members of the community, suppliers, or contractors.
- Knowingly misreport or conceal facts concerning the Association.

I understand that I must follow this Code of Conduct when I perform my duties on behalf of the Association and that I will not disclose confidential Board discussions and communications either during or after the time that I serve on the Board of Directors. I agree that if I violate this Code of Conduct as part of my Board service, I agree to immediately resign from the Board.

If I refuse to resign after violating this Code of Conduct, then the remaining Board Members may, by majority vote, may either sanction and/or remove me from the Board. I agree to abide by the decision of the Board.

No provision of this Code of Conduct Agreement can be rescinded, altered, and or amended without a majority vote of the members of the Board of Directors.

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Member Signature

Member Name (Printed)

Date